



Beckley Church of England Primary School

Equality Objectives 2020-2023

Objective: *Ensure that girls and boys are achieving equally well across the school.*

Why we have chosen this objective

- We continue to have slightly more boys on roll than girls
- Performance data and participation in activities shows some divide along stereotypically gender-based lines. For example:
- Last year's Key Stage One data shows that girls outperformed boys in the areas of reading, writing and science, whilst boys marginally performed better than girls within mathematics
- The 2018 Key Stage two data shows that girls outperformed boys in the areas of reading, writing and in EGPS, whilst boys outperformed girls in the areas of mathematics
- It is evident that more boys are interested in sports than girls, whilst more girls than boys take part in activities like choir

To achieve this objective we plan to

- Teaching staff and Governors to analyse specifically girls and boys progress and attainment data termly
- Seek training opportunities for staff on overcoming unconscious bias in their approach to, and expectation of, children of different genders
- Provide opportunities and encouragement for girls and boys to take full advantage of the wide range of activities and experiences that we offer in school, particularly those stereotypically seen as being for the opposite gender
- Staff meetings to focus on raising the attainment of boys in reading and writing and girls in maths and science, with strategies to be trialled and embedded in practice
- Provide children from disadvantaged backgrounds with the opportunity to have free music lessons, using PP funding

How will we know we have achieved the objective?

- A reduction in the gender disparity of progress and attainment in the core subjects
- A better balance of girls and boys in the after school clubs we offer